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Haynes and Boone a Top Firm In First-Ever  
*American Lawyer* "Women in Law Firms" Study

**DALLAS** – Haynes and Boone, LLP, where about one-third of U.S.-based attorneys are women, has been ranked as one of the top Texas-headquartered law firms in *American Lawyer's* first study of gender breakdowns.

Only one other Texas firm produced a better ranking than Haynes and Boone in the magazine's "[Women in Law Firms](#)" survey of 210 of the nation's largest law operations.

"It's truly gratifying to see our achievements in the area of gender equality recognized on a national stage," said Felicity Fowler, partner and chair of the firm's attorney diversity committee. "At the same time, we realize we can and must strive for even better results in the future. It's simply the right thing to do."

Added firm Managing Partner Terry Conner: "Haynes and Boone has an unwavering commitment to creating a level playing field for all participants in our firm. In diversity and women initiatives, we are proud to be pioneers. We are, however, always mindful that recognitions like this are but small steps in a greater journey."

The inaugural *American Lawyer* effort began earlier this year when its sister publication, the *Minority Law Journal*, surveyed Am Law 200 and NLJ 250 firms about their U.S. minority headcounts for its annual Diversity Scorecard list, including figures on the number of female lawyers in domestic offices. Firm rankings were then determined based on a formula similar to that used for the *Minority Law Journal's* Diversity Scorecard.

Haynes and Boone ranked 82<sup>nd</sup> nationally and second among Texas-based firms with figures showing that 33 percent (162) of its 491 U.S.-based attorneys are female, and 20.6 percent of its partners are women.

Within the *Minority Law Journal's* 2009 Diversity Scorecard, Haynes and Boone finished even higher, ranked 69<sup>th</sup> nationally.

Haynes and Boone, LLP is an international corporate law firm with offices in Texas, New York, California, Washington, D.C., Mexico City and Moscow, providing a full spectrum of legal services. With almost 550 attorneys, Haynes and Boone is ranked among the largest law firms in the nation by *The National Law Journal*. The firm has been recognized as one of the "Best Corporate Law Firms in America" (*Corporate Board Member Magazine*, 2001-2009), as one of "The Best 20 Law Firms to Work For" (Vault.com, 2008), and as a Top 100 law firm for both diversity (*MultiCultural Law Magazine*, 2009) and women (*Women 3.0*, 2008).